Career Ready Internships

The Career Ready Internship initiative matches highly qualified students with exceptional internship opportunities in their career fields of interest.

Register to host an intern

**Beginning in January:** Complete a Host Employer application online at DCPSInternships.org
DCPS staff will follow up with you via phone to discuss next steps

**During April & May:** Support student interviews at the schools that match your industry (optional)
Student selection and industry pairings take place

**During June:** Host Employer orientation

**June 26:** Work begins. Interns work for six weeks, 25 h/week, through August 4th

What is the DCPS Career Ready Internship Initiative?

The Career Ready Internship initiative is managed by the DCPS Office of College and Career and is designed to allow highly qualified students to interview for internships in their career fields of interest. The goal of these internships is to expose students to the world of competitive employment and guide students through the career exploration process.

All Career Ready Interns:

- Are paid through the Summer Youth Employment Program (SYEP)
- Receive employability skills training at their school through use of the Tenacity – Employability Skills Curriculum
- Apply for an interview online at DCPSInternships.org
- Participate in a competitive interview process at their school
- Must demonstrate poise, initiative and tenacity at the workplace

DCPSInternships.org
How are Career Ready Interns prepared?

- All Career Ready interns are enrolled in Career Academies and/or Career and Technical Education classes throughout the district that prepare students with hard skills in specific career fields.
- Prior to acceptance into a Career Ready Internships, all applicants must complete employability skills training at their school. The Tenacity - Employability Skills Curriculum aims to instill in students the importance of tenacity, initiative, and poise at the workplace.

How are Host Employers supported?

- Prior to the start of the Career Ready Internships, Host Employers will participate in an orientation to prepare them to host a summer intern.
- Host Employers will be assigned DCPS school based support staff for their interns and supervisor for the duration of the summer.
- Host Employers will have access to employer resources via DCPSInternships.org and custom supports are available via DCPS staff as needed.

What are the benefits to Host Employers?

- Receive interns that have been trained in key employability skills and have a specific interest in your industry.
- Invest in the future of the local workforce while strengthening ties to the community.
- Receive an intern at no monetary cost to your organization.
- Develop current employees’ supervisory skills and promote leadership development.
- Develop a talent pipeline with a neighborhood school.

The impact internships have on students...

“Really it is a two way street, what students’ learn in the classroom and translating that out in the real world, but also the businesses get a chance to share and impact the growth of a student’s career.”

– Lisa Anders, McKissack & McKissack